

**ANNUAL EEO PUBLIC FILE REPORT  
KAJO**

**October 1, 2023 to September 30, 2024**

**The following is a list of all vacancies for full time jobs during the reporting period:**

NONE

**During the reporting period, the following recruitment sources were used in finding job applicants:**

**Referrals have come from the following sources:**

<b>Full time positions interviewees filled by job title:</b>	<b>Recruitment source of hire:</b>	<b>Total number of from all sources for position:</b>
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**Total number of persons interviewed during the applicable period:**

**Supplement (non-vacancy specific) Recruitment Activities Undertaken by KAJO:**

Ethics Workshop  
Grants Pass High School  
January 10, 2024; May 9, 2024

Here are the basics of what **Ethics Workshop** is about:

- Students are provided with an ethical dilemma to try to come up with a possible solution.
- The day of the workshop, students are broken up into groups where a community member leads a discussion about possible solutions to the dilemma.

Contact for this event was:  
Shauna Bland  
Career Development Coordinator  
Grants Pass High School 541-474-5744 x1

## Mock Interviews

Grants Pass High School  
January 10, 2024; May 9, 2024

Mock interviews were held in person in the GPHS Commons. Interviewers were given a list of questions to ask the students and we asked to grade them on several different aspects. Students were able to ask Cassie Callas questions about different scenarios in the workplace. Students interested in possible journalism or broadcasting were given information of internships.

Contact for this event was:

Shauna Bland  
Career Development Coordinator  
Grants Pass High School  
541-474-5744 x1

Career Fair  
Grants Pass High School  
October 20, 2023

Today the Grants Pass Broadcasting Corporation sent DJ/Sales Rep, Cassie Callas and Production Manager Aaron Seltzer to Grants Pass High School to speak with students about live radio. They set up a remote broadcast system as well as a computer (linking back to the broadcast studios) so interested students could talk briefly on the radio as well as find out what happens behind the scenes. Students were able to ask questions about the radio business and see firsthand if radio is a career path they may want to pursue. Students who expressed further interest were provided information on how they may be able to join GPB for job shadowing opportunities.

Our contact for the event was Rene Cardiff,  
Grants Pass High School  
541-474-5744 (direct)  
[sbland@grantspass.k12.or.us](mailto:sbland@grantspass.k12.or.us)

**GUEST DJ's:** Available year around

**Intern Program:** We have an intern program for the general public wishing to learn more about the broadcasting business.

**Scholarship Program:** Establishment of the Grants Pass Broadcasting Corp Scholarship, a \$1,000.00 scholarship, is awarded to a deserving senior graduate of New Hope Christian School. This student must be interested in pursuing a career in Broadcast Journalism